**Qualifications**

The ideal Fiberglass Gel Coat operator will embrace the changes at Kay Industries as we grow and work toward our long term goals. The best team members maintain a positive attitude and don’t give up in the face of challenges. This Gel Coat operator understands the importance of speaking up and offering suggestions to help solve problems. They do this while being respectful of everyone they work with.

This individual understands the driving force is satisfying our customers. This starts with a motivated person that has a sense of urgency and is willing to be flexible enough to do what it takes to make sure they are satisfied.

This organized person might also have a sense humor. 😉 The best candidates can see the big picture of what the company is trying to accomplish and how their role fits into that. The ideal candidate is reliable and maintains accuracy at all times. They possess and will develop an ability to analyze spray equipment, while having an attention to detail, so they quickly realize if parts are trending towards bad. They are safety conscious with a strong work ethic.

**About the Job**

The responsibilities for this Fiberglass Gel Coat operator include, but are not limited to the following:

1. Must be able to pay attention to detail to ensure the equipment is running correctly and the parts are coated correctly.
2. Must be able to learn to analyze spray equipment and select the right corrections to get good parts.
3. Should be able to care for and maintain equipment in good working order. Understand when it is not working properly and know when maintenance needs to get involved.
4. Should have an aptitude or intuition for mechanical things or be mechanically inclined.
5. Organize day so they can meet or exceed production expectations.
6. Minimum physical requirements: Frequent bending and holding spray equipment at shoulder height and above for periods of time. Frequent lifting of 40 lbs, occasional lifting of up to 150 lbs.

**Someone with the right attitude can be taught any of these skills.**

**Why work for Kay Industries?**

Have you wanted to work for a company that is family owned and oriented? One that values the company family and the time you need with your family too? One that has flexible hours, where you can choose a start time that works for you? One that does its best to prevent layoffs because we know the effect that has on your families? One that is goal oriented and lets you be an individual in reaching those goals? One that has free popcorn!  
  
We May be the right fit for you.

We also offer competitive wages and benefits

Our Teams says this is what makes us different:

“Management cares about the employees”

“Great to be able to have the flexibility to attend family events”

“Family oriented”

“Good employee development”

“Personable, caring, inclusive, flexible, humble”

“Flexibility on hours and start time”

“Family run business, not a large corporation”

You may come in and fill out an application at K Industries 1301 Pine St., Janesville, IA 50647  or email a resume to [hr@kaypark.com](mailto:hr@kaypark.com).

This employer is an EOE.